





Model Curriculum

QP Name: Automotive Assembly Lead Technician

QP Code: ASC/Q3602

QP Version: 2.0

NSQF Level: 5

Model Curriculum Version: 1.0

Automotive Skills Development Council | 153, Gr Floor, Okhla Industrial Area, Phase – III, Leela Building, New Delhi – 110020





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Training Parameters

Sector	Automotive
Sub-Sector	Manufacturing
Occupation	Assembly
Country	India
NSQF Level	5
Aligned to NCO/ISCO/ISIC Code	NCO-2015/3122.0601
Minimum Educational Qualification and Experience	I.T.I (Fitter) with 2 years of relevant experience OR Diploma (Mechanical/Automobile/Instrumentation Engineering) from recognized regulatory body with 1 year of relevant experience OR Certificate-NSQF (Automotive Assembly Technician Level 4) with 2 Years of relevant experience
Pre-Requisite License or Training	
Minimum Job Entry Age	19 years
Last Reviewed On	31/08/2021
Next Review Date	31/08/2024
NSQC Approval Date	31/08/2021
QP Version	2.0
Model Curriculum Creation Date	31/08/2021
Model Curriculum Valid Up to Date	31/08/2024
Model Curriculum Version	1.0
Minimum Duration of the Course	520 Hours 00 Minutes
Maximum Duration of the Course	520 Hours 00 Minutes





Program Overview

This section summarizes the end objectives of the program along with its duration.

Training Outcomes

At the end of the program, the learner should have acquired the listed knowledge and skills.

- Support the technicians and operators in performing assembly and post-assembly operations.
- Prepare shift plans, manage operational productivity and measure employee performance in the Shift/ Line on a day to day basis.
- Identify and implement process improvement techniques on the shop floor.
- Maintain quality standards and manage organizational resources efficiently and effectively.
- Work effectively and efficiently as per schedules and timelines.
- Implement safety practices.
- Use resources optimally to ensure less wastage and maximum conservation.
- Communicate effectively and develop interpersonal skills.

Compulsory Modules

The table lists the modules and their duration corresponding to the Compulsory NOS of the QP.

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
Bridge Module					
Module 1: Introduction to the role of an Automotive Assembly Lead Technician	8:00	0:00			8:00
ASC/N9810: Manage work and resources (Manufacturing) NOS Version No. – 1.0 NSQF Level – 5	24:00	32:00			56:00
Module 2: Manage work and resources according to safety and conservation standards	24:00	32:00			56:00
ASC/N9812 – Interact effectively with team, customers and others NOS Version No. 1.0 NSQF Level 5	24:00	32:00			56:00
Module 3: Communicate effectively and efficiently	24:00	32:00			56:00
ASC/N9805 – Interpret engineering drawing NOS Version No. – 1.0 NSQF Level - 4	16:00	16:00			32:00

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Module 4: Interpret engineering drawing	16:00	16:00		32:00
ASC/N3620– Manage shop floor Assembly operations and team NOS Version No. – 1.0 NSQF Level – 5	56:00	128:00		184:00
Module 5: Manage shop floor operations and team	56:00	128:00		184:00
ASC/N3614 – Perform assembly and post- assembly operations NOS Version No. – 2.0 NSQF Level – 5	64:00	120:00		184:00
Module 6: Perform assembly and post-assembly activities	64:00	120:00		184:00
Total Duration	192:00	328:00		520:00





Module Details

Module 1: Introduction to the role of an Automotive Assembly Lead Technician

Bridge module

Terminal Outcomes:

• Discuss the role and responsibilities of an Automotive Assembly Lead Technician.

Dur	ation: <08:00>	Duration: <00:00>
The	ory – Key Learning Outcomes	Practical – Key Learning Outcomes
•	List the role and responsibilities of an	
	Automotive Assembly Lead Technician.	
•	Discuss the job opportunities for an	
	Automotive Assembly Lead Technician in	
	the automobile industry.	
•	Explain about Indian automotive	
	manufacturing market.	
•	List various automobile Original	
	Equipment Manufacturers (OEMs) and	
	different products/ models manufactured	
	by them.	
•	procedures quality perms and standards	
	etc. followed in the company	
	List different types of products	
•	manufactured by the company	
•	Discuss various functional processes like	
	Procurement Store management	
	inventory management. quality	
	management and key contact points for	
	query resolution etc. followed in an	
	organisation.	
Clas	sroom Aids:	
Whi	teboard, marker pen, projector	
Тоо	ls, Equipment and Other Requirements	





Module 2: Manage work and resources according to safety and conservation standards

Mapped to ASC/N9810, v1.0

- Employ appropriate ways to maintain safe and secure working environment
- Apply material and energy conservation practices at the workplace.

Duration: <24:00>		Duration: <32:00>			
Theo	ory – Key Learning Outcomes	Practical – Key Learning Outcomes			
•	Discuss organisational procedures for health, safety and security and individual role and responsibilities related to the same.	•	Apply appropriate ways to implement safety practices to ensure safety of people at the workplace. Display the correct way of wearing and		
•	threats and hazards, their causes and preventions.	•	Demonstrate the use of fire extinguisher. Demonstrate how to provide first aid		
•	List personal protective equipment like safety gloves, glasses, shoes and mask used at the workplace	•	procedure in case of emergencies. Demonstrate how to evacuate the workplace in case of an emergency		
•	List various types of fire extinguisher.	•	Employ various techniques for checking		
•	placed on the shop floor.		support of maintenance team and as per		
•	Explain 5S standards, procedures and policies followed at workplace.	•	Standard Operating Procedures (SOP). Demonstrate to arrange tools/		
•	with emergencies and accidents at the workplace and importance of following them.		equipment/ fasteners/ spare parts into proper trays, cabinets, lockers as mentioned in the 5S guidelines/work instructions.		
•	State the importance of conducting safety drills or training sessions.	•	Apply appropriate ways to organise safety drills or training sessions for others on the		
•	Explain the process of filling daily check sheet for reporting to the concerned authorities about improvements done and risks identified.	•	identified risks and safety practices. Prepare a report about the health, safety and security breaches. Apply appropriate ways to check that		
•	Discuss how and when to report about potential hazards identified in the		workplace, equipment, restrooms etc. are cleaned and sanitised.		
	workplace and limits of responsibility for dealing with them.	•	Role play a situation to brief the team about the hygiene and sanitation		
•	workplace, equipment, restrooms etc.	•	regulations developed by organisation. Demonstrate the correct way of washing hands using soap and water and alcohol-		
•	Explain the importance of following hygiene and sanitation regulations	•	based hand rubs. Apply appropriate methods to support the		
	developed by organisation at the workplace.		employees to cope with stress, anxiety etc.		
•	Discuss the importance of maintaining the availability of running water, hand wash and alcohol-based sanitizers at the	•	Demonstrate proper waste collection and disposal mechanism depending upon types of waste.		





workplace. Perform the steps involved in storage of • Discuss the significance of conforming to tools, equipment and material after basic hygiene practices such as washing completion of work. hands, using alcohol based hand sanitizers Employ appropriate ways to resolve • or soap. malfunctioning (fumes/ sparks/ emission/ Recall ways of reporting advanced hygiene vibration/ noise) and lapse in maintenance and sanitation issues to the concerned of equipment as per requirements. authorities. Perform the steps to prepare a sample Elucidate various stress and anxiety material and energy audit reports. management techniques. Employ practices for efficient utilization of Discuss the significance of greening. material and energy/electricity. Classify different categories of waste for • the purpose of segregation. Differentiate between recyclable and nonrecyclable waste. Discuss various methods of waste collection and disposal. List the various materials used at the workplace. Explain organisational recommended ٠ norms for storage of tools, equipment and material. Discuss the importance of efficient utilisation of material and water. Explain basics of electricity and prevalent • energy efficient devices. Explain the processes to optimize usage of • material and energy/electricity. Enlist common practices for conserving electricity at workplace. **Classroom Aids:** Whiteboard, marker pen, projector

Tools, Equipment and Other Requirements

- Housekeeping material: Cleaning agents, cleaning cloth, waste container, dust pan and brush set, liquid soap, hand towel, fire extinguisher
- Safety gears: Safety shoes, ear plug, goggles, gloves, helmet, first-aid kit





Module 3: Communicate Effectively and Efficiently

Mapped to ASC/N9812, v1.0

Terminal Outcomes:

- Use effective communication and interpersonal skills.
- Apply sensitivity while interacting with different genders and people with disabilities.

Duration: <24:00>		Duration: <32:00>			
Theory – Key Learning Outcomes		Practical – Key Learning Outcomes			
•	Explain the importance of complying with	• Employ different means and methods of			
	organizational requirements to share	communication depending upon the			
	information with team members.	requirement to interact with the team			
•	Discuss the ways to adjust the	members.			
	communication styles to reflect sensitivity	 Employ appropriate ways to maintain 			
	towards gender and persons with	good relationships with team members			
	disability (PwD).	and superiors.			
•	Explain the importance of respecting	Apply appropriate techniques to resolve			
	personal space of colleagues and	conflicts and manage team members for			
	customers.	smooth workflow.			
•	Describe the ways to manage and	• Conduct training sessions to train the			
	coordinate with team members for work	team members on proper reporting of			
	Integration.	Completed work and receiving reedback.			
•	state the importance of team goals over	 Employ suitable ways to escalate problems 			
	mailed to team members and informing	Drepare a sample report on the progress			
	them in ease of dolays	 Prepare a sample report on the progress and team performance 			
•	Discuss the importance of following the	And team performance . Polo play a situation on how to offer help			
•	organisation's policies and procedures	 Role play a situation on now to oner help to poople with disability (DwD) if required 			
•	Discuss the importance of rectifying errors	at work			
	as per feedback and minimizing mistakes				
•	Discuss gender-based concepts issues and				
	legislation as well organization standards				
	guidelines, rights and duties of PwD.				
•	Discuss the importance of PwD and				
	gender sensitization to ensure that team				
	shows sensitivity towards them.				
•	State the importance of following				
	organizational standards and guidelines				
	related to PwD.				
•	Recall the rights and duties at workplace				
	with respect to PwD.				
•	Outline organisation policies and				
	procedures pertaining to written and				
	verbal communication.				
Class	sroom Aids:				
Whi	teboard/blackboard, marker/chalk, duster, co	omputer or Laptop attached to LCD projector			

Tools, Equipment and Other Requirements





Module 4: Interpret engineering drawing

Mapped to ASC/N9805, v1.0

- Describe the basics of engineering drawing.
- Interpret the machine drawings and symbols for understanding the job requirements.

Duration: <16:00>	Duration: <16:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Identify uniqueness, dimensioning and important features of 2D and 3D shapes. Identify types of lines, angles, points and their symmetry in shapes. Differentiate between first angle and third angle projection. Interpret 3 axis (x, y and z axis) of projection and machine symbols used in drawing. Describe GD&T and use of its symbols in the drawings. Identify required limits and tolerances of component from drawing. Explain standards used in India for making assembly drawings. Identify organisational drawing standards for interpreting the work requirements 	 Read an object in first angle and third angle projection. Demonstrate appropriate way of reading and interpreting the shapes (cones, cylinder, sphere, cuboid, etc) on to a 2D and 3D projection. Interpret and read orthographic and isometric views. Read GD&T symbols in the given drawing. Employ appropriate ways of storing the drawings in a defined and appropriate place. Role play a situation on how to communicate the changes in drawing to the concerned authority.
appropriately.	
Classroom Alds:	
Whiteboard, marker pen, projector	
Tools, Equipment and Other Requirements	
Drawing toolsEngineering drawing handbookSample engineering drawings	





Module 5: Manage shop floor Assembly operations and team

Mapped to ASC/N3620, v1.0

- Demonstrate ways to implement process improvement techniques.
- Prepare shift rosters and production MIS reports.
- Perform various activities such as maintaining availability of material, arranging trainings and maintaining production data related to employee performance measurement and development.

Dur	ation: <56:00>	Duration: <128:00>
The	ory – Key Learning Outcomes	Practical – Key Learning Outcomes
•	Elucidate procedure of planning manpower shift and preparing shift rosters on day to day basis as per the organisational norms and guidelines.	 Prepare a plan for allocating manpower shifts based on the skills matrix. Prepare shift rosters for the week and month based on the production plan to
•	Discuss ways to reduce production losses and wastages in the production and	support the Shift In Charge/ Process head/ Shop head.
•	components during shift operation. List improvement areas in the production line and corrective measures for following	 Apply appropriate ways for maintaining the information of leaves, IN-Out time and shift/ line overtime for the operators and helpers and sharing it with the concerned
	the identified gaps.	authorities.
•	Explain process improvement techniques, Kaizens, TQM, Poka Yoke etc. and their impact on the production line to rectify the failure and gaps in the production process.	 Apply organisational specified procedures to send inventory requirements and follow up with the stores and purchase department for timely receipt of material. Employ appropriate ways to maintain the
•	Identify ways for analysing breakdown trends and current maintenance process and areas of improvement in it.	movement and availability of required material, tools and equipment on shop floor within specified TAKT.
•	Discuss corrective measures for reducing the breakdown and improving the maintenance process.	 Demonstrate ways for using the resources and streamlining the activities effectively on shop floor.
•	Describe use of ERP system for maintaining and updation production line data.	 Apply appropriate ways to communicate required information to other departments and resolving production
•	Discuss the documents and reports needed to maintain and prepare related to production process	 related queries to achieve required production target and quality standards. Bole play a situation on how to implement
•	Discuss the importance and ways of	ways to reduce losses and wastages and
	involving employees in various engagement and development activities	increase minimum rejection of components during shift operation.
	such as trainings, meets, brainstorming	Prepare MIS reports of daily and monthly production to match the production and
	plant.	target achieved and report to the
•	List different types of information such as production targets, new guidelines, new processes etc. to be shared with team	 production Incharge. Apply appropriate ways to verify the correctness of production and material





- Discuss the importance of organising training sessions and making the team aware of the new processes, inputs and outputs.
- Discuss organizational structure to be followed to escalate and resolve issues related to team personal grievances/ complaints etc.
- List various grievance and problem solving tools utilized in an organisation.

movement related data entries in the system (manual/ ERP) for the line/ shift.

- Prepare the preventive maintenance schedule for the shop/ line and execute it on time.
- Employ ways to analyse the various data sheets and reports related to production, maintenance, manpower deployment etc. to support the In charge/ Engineer/ Shop Head.
- Apply ways to analyse improvement areas in the production line and identify corrective measures for the identified gaps.
- Show how to audit production process for capability of each operation.
- Perform steps to prepare sample report on the non-compliances for the regulatory authorities.
- Employ appropriate ways to implement Kaizens, TQM, Poka Yoke etc. in the production line.
- Apply ways to analyse breakdown trends and current maintenance process and identify corrective measures for the identified gaps.
- Perform steps to monitor and review the effectiveness of process improvement techniques and corrective actions on production and preparing reports for the regulatory authorities.
- Role play a situation on how to encourage team members for suggesting process improvement measures and their implementation process.
- Apply ways to conduct daily floor meeting/ morning meetings/ staff meetings and share information to team such as production targets, new guidelines, new processes etc.
- Show how to organise training sessions for team to enhance their skills and knowledge.
- Demonstrate organisational specified procedure to identify, escalate and resolve team problems/ work grievances/ complaints etc.
- Role play a situation on how to counsel employees for any work related issues or any personal problems.

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Classroom Aids:





Whiteboard, marker pen, projector

Tools, Equipment and Other Requirements

- Basic tool box, Work bench with vice
- Sampling tools, sample rejection data
- Case studies, shift planning document or software





Module 6: Perform assembly and post-assembly activities

Mapped to ASC/N3614, v2.0

- Identify tools and equipment required for assembly operations.
- Perform the steps to carry out pre-assembly activities such as lifting of workpiece, inspection of tools and equipment etc.
- Perform assembly of components of vehicle.
- Perform the steps to carry out post-assembly activities.

Dur	ation: <64:00>	Duration: <120:00>			
The	ory – Key Learning Outcomes	Practical – Key Learning Outcomes			
•	List various components and systems of a	• Read the assembly drawing, assembly			
	vehicle.	Work Instructions, SOPs for identifying			
•	Discuss the information derived from the	work requirements and selecting assembly			
	job orders, wiring diagrams and	method, equipment and apparatus.			
_	engineering drawings.	 Perform the steps to prepare plan and ashedula far according to prepare plan. 			
•	Discuss now to take inputs from the	the production target			
	master assembly technician for production	Bolo play a situation on how to give			
•	plaining. Explain various assembling operations	instructions to the assembly operators and			
•	such as holting tightening riveting	technicians about the processes needed to			
	fastening, adhesive clamping, crimping	be performed for achieving the production			
	etc.	target.			
•	Discuss the impact of various assembly	• Apply appropriate ways to check the			
	operations on the vehicle.	availability of measuring instruments,			
•	Illustrate the process flow of assembly	equipment, auto components/parts and			
	operations.	sub-assemblies required.			
•	List tools, measuring instruments and	• Demonstrate the standard operating			
	accessories required during assembling	procedure to use tools, equipment and			
	work.	measuring instruments required during			
•	Summarise the steps to be performed for	JOD.			
	checking the availability and functioning of	 Show how to calibrate and clean the tools, moscuring instruments and equipment 			
	components/parts and sub-assemblies	 Derform steps to check that assembly 			
	required	annaratus is set as ner the work			
•	Discuss the process of filling CLRI sheet	instructions.			
	and reporting to the supervisor about the	• Role play a situation on how to guide the			
	abnormalities identified in it.	team to set assembly parameters as per			
•	Summarise the steps to be performed for	the work instructions.			
	setting of assembly apparatus and their	• Show how to check the semi-precision			
	parameters as per the requirements.	mechanical, pneumatic, hydraulic and			
•	List the steps to be performed for	electrical parts in the auto components.			
	checking the semi-precision mechanical,	Demonstrate organizational specified			
	pneumatic, hydraulic and electrical parts	procedure of all assembly operations such			
	in the auto components as per the work	as politing, riveting, tightening, wire			
•	nutling the process of assembly of auto	frequency welding etc			
-	components by using mechanical	 Employ appropriate assembly method for 			





pneumatic, hydraulic and electrical controlled assembly tools.

- List the steps to be performed for set and adjust all the safety and high precision items in the vehicle.
- Describe process flow of warranty analysis.
- State the importance of following the TAKT time prescribed by the process excellence team.
- Discuss the do's and don'ts of the manufacturing process as per SOPs/ work instructions.
- Recall the tasks to be performed postassembly.
- Summarise the commonly occurring defects in the assembled vehicle.
- Discuss the impact of defects on the quality of assembled vehicle.
- Explain the inspection and testing methods for identifying the defects and checking the quality of assembled vehicle as per the control plan.
- List the steps to be performed for quality check and testing of assembled vehicle.
- Describe short circuit and open circuit test.
- List machine maintenance and repairing activities needed to be after completion of work.
- Discuss the documents and records needed to be prepared and maintained related to assembly and maintenance activities done.
- Discuss the necessary precautions to avoid any hazard and accident during assembly activities.

assembling of auto components by using mechanical, pneumatic, hydraulic and electrical controlled assembly tools.

- Demonstrate the use of screws, nuts, clamps, rivets for fitting the required components in vehicle.
- Apply appropriate ways to validate that the assembly of components is as per the process laid out in the process manual/ Work Instructions.
- Demonstrate the organizational specified procedure of set and adjust all the safety and high precision items in the vehicle.
- Role play a situation to co-ordinate within the department for warranty analysis activities and identify solutions to set it right.
- Apply appropriate ways to manage any irregularities e.g. power failure, rejection, tool breakage etc. during production.
- Apply appropriate inspection and testing methods for identifying the defects and checking the quality of assembled vehicle as per the control plan.
- Demonstrate how to check that errors and tagged and marked on assembled vehicles for repairing work.
- Show how to visually inspect the bundled electrical and electronics wiring, circuits, harness, connectors and terminal orientation for defects.
- Perform the steps involved in short circuit and open circuit test for testing the circuit wiring of vehicle.
- Perform the steps involved in process of quality check and testing of all assembled mechanical and electrical components of vehicle and reporting to the concerned person or authority.
- Show how to record all the test observations and errors in the log books as per organisational guidelines.
- Show how to conduct minor maintenance and repairing activities of machine and its components.
- Apply ways to check the functioning of machine after maintenance activities.

Classroom Aids:

Whiteboard, marker pen, projector

Tools, Equipment and Other Requirements

• PPT's, teaching aids, assembly drawing / blue print, component assembly plan





- **Measuring and marking tools**: Steel tape, steel rule, vernier calliper, micrometre, compass, divider, scriber, T Square, bevel protractor, pin set, torque meter etc.
- Assembly tools and equipment: Riveting machine, drilling machine, riveting guns, pneumatic guns, fasteners, rubber seals, soldering iron, jigs, fixtures, adhesives
- **Components**: Bolts, nuts, screws, wires, fasteners, connectors, sealants, adhesive bonding material etc.
- Lifting devices: Hoists, cranes, bins, part trolleys, pallet trucks
- **Safety materials**: Fire extinguisher, safety helmet, safety gloves, leather aprons, safety glasses, ear plug, safety shoes and first-aid kit
- **Cleaning material**: Tip cleaner, wire brush (M.S.), cleaning agents, cleaning cloth, waste container, dust pan and brush set, liquid soap, hand towel





Annexure

Trainer Requirements

Trainer Prerequisites						
Minimum Educational	Specialization	Relevant Industry Experience		Y Training Experience		Remarks
Qualification		Years	Specialization	Years	Specialization	
ITI	Fitter	4	Fitter	1	Fitter	NA
Diploma	Mechanical/Automobile	3	Mechanical/ Automobile	1	Mechanical/ Automobile	NA
B.E / B.TECH	Mechanical/Automobile	2	Mechanical/ Automobile	1	Mechanical/ Automobile	NA
M.E / M.TECH	Mechanical/Automobile	1	Mechanical/ Automobile	1	Mechanical/ Automobile	NA

Trainer Certification			
Domain Certification	Platform Certification		
"Automotive Assembly Lead Technician, ASC/Q3602,	"Trainer, MEP/Q2601 v1.0" Minimum accepted		
version 2.0". Minimum accepted score is 80%.	score is 80%.		





Assessor Requirements

Assessor Prerequisites								
Minimum Educational	Specialization	Relevant Industry Experience		Training Experience		Remarks		
Qualification		Years	Specialization	Years	Specialization			
ITI	Fitter	5	Fitter	1	Fitter	NA		
Diploma	Mechanical/Automobile	4	Mechanical/ Automobile	1	Mechanical/ Automobile	NA		
B.E / B.TECH	Mechanical/Automobile	3	Mechanical/ Automobile	1	Mechanical/ Automobile	NA		
M.E / M.TECH	Mechanical/Automobile	2	Mechanical/ Automobile	1	Mechanical/ Automobile	NA		

Assessor Certification					
Domain Certification	Platform Certification				
"Automotive Assembly Lead Technician, ASC/Q3104, version 2.0". Minimum accepted score is 80%.	"Assessor; MEP/Q2701 v1.0" Minimum accepted score is 80%.				





Assessment Strategy

- 1. Assessment System Overview:
 - Batches assigned to the assessment agencies for conducting the assessment on SDMS/SIP or email
 - Assessment agencies send the assessment confirmation to VTP/TC looping SSC
 - Assessment agency deploys the ToA certified Assessor for executing the assessment
 - SSC monitors the assessment process & records
- 2. Testing Environment:
 - Confirm that the centre is available at the same address as mentioned on SDMS or SIP
 - Check the duration of the training.
 - Check the Assessment Start and End time to be as 10 a.m. and 5 p.m.
 - If the batch size is more than 30, then there should be 2 Assessors.
 - Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
 - Check the mode of assessment—Online (TAB/Computer) or Offline (OMR/PP).
 - Confirm the number of TABs on the ground are correct to execute the Assessment smoothly.
 - Check the availability of the Lab Equipment for the particular Job Role.
- 3. Assessment Quality Assurance levels / Framework:
 - Question papers created by the Subject Matter Experts (SME)
 - Question papers created by the SME verified by the other subject Matter Experts
 - Questions are mapped with NOS and PC
 - Question papers are prepared considering that level 1 to 3 are for the unskilled & semi-skilled individuals, and level 4 and above are for the skilled, supervisor & higher management
 - Assessor must be ToA certified & trainer must be ToT Certified
 - Assessment agency must follow the assessment guidelines to conduct the assessment
- 4. Types of evidence or evidence-gathering protocol:
 - Time-stamped & geotagged reporting of the assessor from assessment location
 - Centre photographs with signboards and scheme specific branding
 - Biometric or manual attendance sheet (stamped by TP) of the trainees during the training period
 - Time-stamped & geotagged assessment (Theory + Viva + Practical) photographs & videos
- 5. Method of verification or validation:
 - Surprise visit to the assessment location
 - Random audit of the batch
 - Random audit of any candidate
- 6. Method for assessment documentation, archiving, and access
 - Hard copies of the documents are stored
 - Soft copies of the documents & photographs of the assessment are uploaded / accessed from Cloud Storage
 - Soft copies of the documents & photographs of the assessment are stored in the Hard Drives





References

Glossary

Term	Description
Declarative Knowledge	Declarative knowledge refers to facts, concepts and principles that need to be known and/or understood in order to accomplish a task or to solve a problem.
Key Learning Outcome	Key learning outcome is the statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
(M) TLO	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on site
OJT (R)	On-the-job training (Recommended); trainees are recommended the specified hours of training on site
Procedural Knowledge	Procedural knowledge addresses how to do something, or how to perform a task. It is the ability to work, or produce a tangible work output by applying cognitive, affective or psychomotor skills.
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training.
Terminal Outcome	Terminal outcome is a statement of what a learner will know, understand and be able to do upon the completion of a module. A set of terminal outcomes help to achieve the training outcome.





Acronyms and Abbreviations

NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack
TVET	Technical and Vocational Education and Training
SOP	Standard Operating Procedure
WI	Work Instructions
PPE	Personal Protective equipment